

About this template

This template relates to the wording of questions that ask about criminal records. More guidance on this template, including how to use it and to see further templates, can be found by searching for '[wording of questions](https://recruit.unlock.org.uk)' on recruit.unlock.org.uk.

Acknowledgment

This template has been produced as part of *Recruit!*, a website¹ which supports UK employers in the fair treatment of people with criminal records. Visit recruit.unlock.org.uk for more information.

¹ *Recruit!* is managed by Unlock, a charity that works to achieve a fair and inclusive society where people with convictions can move on positively in their lives. Visit www.unlock.org.uk for more information.