

Guide to DBS eligibility

Enhanced checks with barred lists

Enhanced checks with a search of the relevant barred list/s can be requested for candidates who will be working in Regulated Activity with children and/or adults. Roles that involve line management of anyone in Regulated Activity are also eligible for the same level of check.

Regulated Activity with children includes:

- Unsupervised activities: teaching, training, instruction, care for or supervision of children, or providing advice/guidance on well-being.
- Work for a limited range of specified establishments with opportunity for contact with children, e.g. schools, children's homes, childcare premises. Not work by supervised volunteers.
- Healthcare provided by, or supervised by, a healthcare professional.
- Relevant personal care, e.g. washing/dressing/assistance with eating and drinking.
- Moderating an online forum for children.
- Driving a vehicle for conveying children.
- Early or later years childminding.
- Fostering a child.

[DBS Guidance - child workforce](#) [Regulated Activity with Children guidance](#)

Regulated Activity with Adults includes:

- Healthcare provided by, or supervised by, a healthcare professional.
- Relevant personal care (e.g. washing/dressing/assistance with eating and drinking), required due to age, illness or disability.
- Providing Social Work.
- Assistance with general household matters (e.g. managing cash, paying bills, shopping), required due to age, illness or disability.
- Assistance in the conduct of a person's own affairs, e.g. power of attorney, advocacy services.
- Conveying adults to and from health care, personal care or social care appointments, required due to age, illness or disability.

[DBS Guidance - adult workforce](#) [Regulated Activity with Adults guidance](#)

Enhanced without barred list/s checks

Some roles which are not defined as regulated activity may still be eligible for an Enhanced check, without a check of the barred lists.

Areas where Enhanced checks without barred lists can be requested include the following (this list is not exhaustive):

Work with Children

- Working in a children's hospital (not providing healthcare or personal care), e.g. admin and domestic staff.
- Supervised volunteers working in specified places, e.g. schools, nurseries etc.
- Temporary or occasional contract work in specified places (where there is opportunity for contact with children), e.g. builder, electrician.
- Other forms of treatment or therapy (not including healthcare).

Work with Adults

Note that for adults, eligibility for an enhanced check depends on both the client group *and* the activity to be undertaken.

- Working in a residential care home (not providing healthcare or personal care), e.g. domestic/kitchen staff).
- Training, teaching or instruction provided wholly or mainly for vulnerable adults.
- Care for or supervision of vulnerable adults (not including personal care).
- Assistance, advice or guidance provided wholly or mainly for vulnerable adults.
- Other forms of treatment or therapy (not including healthcare).
- Moderating a public electronic interactive communication service which is likely to be used wholly or mainly by vulnerable adults.

'Vulnerable adults' include people aged over 18 who:

- have needs because of their age;
- have any form of disability;
- have any physical or mental issues;
- live in residential accommodation/sheltered housing;
- receive domiciliary care;
- receive any form of healthcare;
- are detained in lawful custody or are on probation;
- receive welfare services, or require assistance in the conduct of their own affairs.

Other roles

Some roles require an Enhanced check, but do not necessarily involve contact with vulnerable groups. These are limited to the following:

- Applying for or renewing a taxi or private hire vehicle licence (not for taxi drivers entering into a contract to drive children or adults)
- Applying for or renewing a premises gambling licence
- Applying for or renewing a personal gambling licence
- Applying to work for the Gambling Commission
- Applying for or renewing a licence to run, promote or sell tickets for the National Lottery
- Registering with the Immigration Services Commissioner to provide immigration advice.
- Applying for or renewing a controlled drug licence
- Acting as an armed guard on UK ships, where they will possess, remove or transfer weapons or ammunition.
- Performing work for National Security purposes, e.g. MOD, air traffic controllers

DBS Guidance – other workforce

Standard checks

Standard checks can be requested for specified positions listed in the DBS Guide to Eligibility. They are generally required for positions of trust, or where there is contact with vulnerable groups, but the role does not involve Regulated Activity or other forms of direct care of vulnerable groups.

Examples of commonly occurring roles for Standard checks are as follows (this list is not exhaustive):

- Work concerned with health services involving contact with people receiving care - e.g. ward administrator in a hospital, receptionist in a GPs practice, domestic staff in a hospital.
- Solicitor/barrister.
- Accountant.
- FCA 'Approved Persons' roles, where the person will be performing a controlled function
- Some court positions.
- Work for an adoption or fostering agency/service, where they will have contact with children, or access to sensitive or personal information about children (NB this is the only instance when access to sensitive data provides eligibility for a DBS check).
- Applying for a Security Industry Authority (SIA) licence.
- Football stewards
- Traffic wardens
- Veterinary surgeon

DBS eligibility guidance for standard checks

Roles which do not fit any of the above criteria are eligible for a basic check only.